

MINUTES OF A SPECIAL GENERAL MEETING OF DEO GLORIA COMMUNITY CHURCH: LEEMING INC. HELD ON 15 DECEMBER 2019

1. OPENING AND WELCOME

- 1.1. William Dykman welcomed everybody and opened the meeting with a prayer.
- 1.2. All Members present was requested to please sign the attendance register.

2. MEMBERS PRESENT

William Dykman (Chairperson)
Rev Gerhard Bredenkamp (Vice Chair)
Hein de Villiers (Treasurer)
Sonnette Dykman (Secretary)
Past Nathan Kruger (Additional Member)
47 Members. (For detail see attached Appendix A)

3. PURPOSE OF MEETING

- 3.1. The purpose of the meeting was explained as being to:
 - 3.1.1. Give the members feedback on the outcomes of the Elders and MANCO meetings regarding the current state and future of Deo Gloria Community Church: Leeming Inc. and
 - 3.1.2. To get approval for recommendations made by the MANCO.

4. FEEDBACK

4.1. Father's plan for the Leeming congregation

The meeting was informed that after prayerful consideration, Father led the Elders to the following understanding of His needs and plan for the Leeming congregation:

- After a period of strife and division Leeming needs a season of restoration, unifying and renewal;
- As the congregation consists of 56% of families with children under 17 years, and because of their unique situation and needs Leeming's ministry should focus on families with children.

4.2. Leeming Congregation's current status

The meeting was informed that from numerous Elders meetings and through prayerful considerations, guidance by the Holy Spirit, and inputs from the congregation, the Elders' concluded that:

- We moved from our facility in Leeming, to the SDA Livingstone buildings in 2016, with the following in mind:
 - We felt led by Father to expand our English ministry.
 - We wanted to offer the congregation a better facility for our children's ministry.
 - We were convinced that Father wanted us to develop a strong personal relationship with Him and Jesus, through the establishment of a character of discipleship in the congregation.
 - We wanted to spend time with and develop a new younger generation of leaders.
- Unfortunately, we as Elders, feel that we failed in part to provide the focus, leadership, mentorship and inspiration which, through God's power and guidance would provide the environment for spiritual growth.
- As the Leeming "financial crises" unfolded over the last 6-8 months, Father (for our own benefit) exposed our true character and general lack of spiritual maturity and obedience.

We declared that in Fathers' perfect grace, we are convinced He is leading us back to Leeming, into a phase of restoration, to find true unity, and a renewed focus and understanding of who Jesus Christ is, and what Father has in mind for us: To be His chosen children – members of His Church.

4.3. Fathers calling for our Pastors

It was stated that Deo Gloria Leeming currently employs two full time pastors and a 40%-time allocation from a Pastor in FAMC employ. The Pastors were called to explain what Father has put in their hearts as their calling for the future. Their presentations are summarised as follows:

4.3.1. Rev Gerhard Bredenkamp

"I see my task to build up the Congregation as a Family of God who has only one priority = to serve the Lord with all their heart and soul and strength, and to GLORIFY Him by obeying and doing HIS will only: especially by having a loving relationship with Jesus; loving and serving one another and becoming more and more deliberate to encourage others to enjoy a personal relationship with Jesus Christ"

4.3.2. Past Nathen Kruger

"Since 2015 I believe that God has placed on my heart to focus on "New Ministries" where people in need of the gospel are able to know and grow in their faith in Christ. I believe that God is calling me into a "new season". The decision to follow this calling has been a 12-month prayer journey for myself and Sonja in which we realise that we must obey God and trust Him for the future."

4.3.3. Past Dirk de Swart

Dirk indicated that he has a calling to work in one community and to grow individuals' spiritual relationships with God by focussing on families with children. He believes that Leeming is the congregation where he can optimally execute his calling.

After the presentations the meeting was requested to keep these callings in mind when the next items were presented and as we progress through the meeting.

4.4. Finances

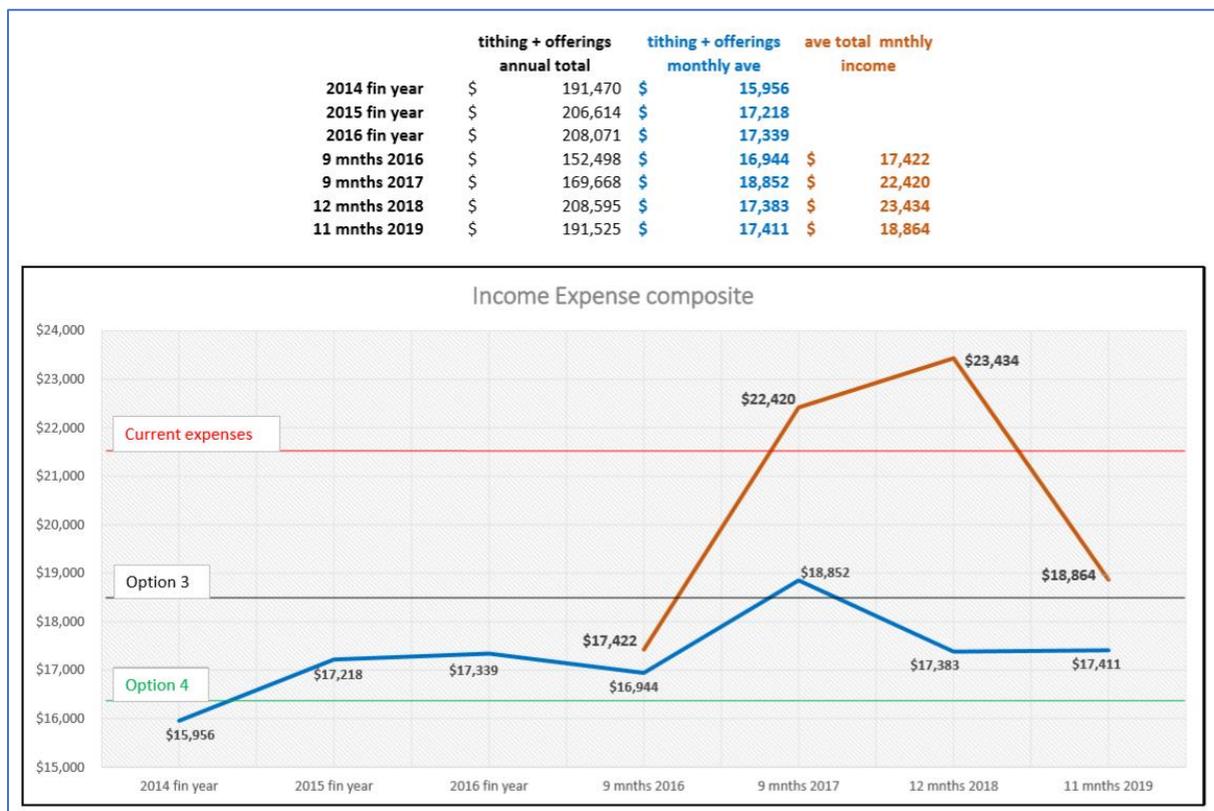
It was stated that:

- Financially Leeming is in a dire situation;
- The Elders considered various ways to address the financial challenges;
- That although we recognize and believe that Father can provide without us doing anything else but to pray and trust Him, we were led to make some decisions based on prudent management;

Hein de Villiers then gave feedback on the Elders' discussions, options and recommendations regarding Leeming's finances.

4.5. Financial presentation

Hein then presented the meeting with the financial facts depicted below:



The amber and blue lines depicting average monthly income and the calculations it is based on was explained. The average monthly expenses are shown as horizontal lines. The costs are:

- For Current state (Red) \$21,493 per month;
- Option 3 (Black) \$18,544 per month; and
- Option 4 (Green) \$16,344 per month.

The calculations of the various options were not discussed in the meeting but is shown below for the sake of clarity and completeness.

	salaries	FamC	rent	Giving & Help fund (Veritas)	Other	Total expense
2019 monthly average	\$ 12,400.00	\$ 5,013.00	\$ 2,600.00	\$ 1,280.00	\$ 200.00	<u>\$ 21,493.00</u> per mnth
2020 scenarios				Potential saving per month		New total expense
option 1 Reduce Veritas contributions new SDA rental				\$ (1,000.00)		\$ 20,493.00 per mnth
option 2 Reduce Veritas contributions Out of SDA				\$ (3,200.00)		\$ 18,293.00 per mnth
option 3 Reduce Veritas contributions Nathan not paid by Leeming Dirk out of FamC Dirk 100% onto our books new SDA rental				\$ (2,949.40)		\$ 18,543.60 per mnth
option 4 Reduce Veritas contributions Nathan not paid by Leeming Dirk out of FamC Dirk 100% onto our books Out of SDA				\$ (5,149.40)		\$ 16,343.60 per mnth
option 5 Reduce Veritas contributions Nathan not paid by Leeming Dirk out of FamC Dirk 70% onto our books Out of SDA				\$ (6,706.40)		\$ 14,786.60 per mnth

Hein pointed out that the elders decided on option four. Going forward this will be a workable employment arrangement to achieve our Ministry goals, as well as assist with our financial recovery, as the small positive margin of income over expenses will enable Leeming to get back to a position where sufficient funds will be available to help those in need, something we can not do at this moment.

Hein gave time for questions and when the meeting indicated that they understood what was explained, handed back to the Chair.

William thanked Hein for his presentation and explanations.

The meeting was reminded that if we obey God, He will provide for our material needs as Matthew 6:33 confirms, "Seek first the Kingdom of God and His righteousness and all these things will be added unto you."

The meeting then moved on to the decisions made by the Elders and MANCO as well as the recommendations for approval by the members of Leeming.

5. MANCO DECISIONS AND RECOMMENDATIONS

5.1. Decisions made by Elders and Manco

It was explained that these decisions have been made by the Elders/Manco in terms of the authority bestowed on them by the members and are presented to the meeting for their cognisance. These decisions will therefore be implemented.

The decisions agreed on by the Elders and approved by MANCO for implementation were presented to the members in order to keep them informed:

5.1.1. Financial option 4 was accepted for implementation; this implies that

5.1.1.1. All the congregation's activities will move back to the John O'Connell building for at least 2020;

5.1.1.2. Stacked services will be held at John O'Connell building;

5.1.1.3. The practical arrangements for this will be discussed and agreed with the congregation; and

5.1.1.4. Being back in Leeming will provide the opportunity to have a stronger focus on Unity.

It was stated that we pray that going forward, God will realign our focus back on Him and that this new focus will result in unity in the congregation and remove the focus on our facilities or personal preferences or needs.

5.1.2. The Elders, with assistance from a stronger team of Leaders, will focus on Discipleship to stimulate Spiritual Growth - ministry to families with children will have a high priority;

5.1.3. The Elders agreed that we need more elders and leaders and will implement a plan for Leadership development as a high priority; and

5.1.4. More leaders will be identified and included in the leadership group – The members were requested to hear from Father where He wants them to work, and if it is to be a leader to please tell it to a Pastor or an Elder.

5.1.5. Nathan's request to be allowed to answer his calling to focus on new ministries in Rockingham was accepted on the condition that, in order to comply with his current Visa requirements, Nathan will stay an employee of Leeming but his services will be seconded out in full (Nathan agreed to this);

The Elders also noted that:

- Nathan's secondment puts Leeming in the situation that a minister can be called to focus on Father's plan for Leeming to focus on families with children; and
- Past Dirk de Swart's calling to work with families with children in Leeming;

5.2. Recommendations for approval by members

It was explained that these recommendations were made by MANCO for consideration and approval by the members.

5.2.1. Past Dirk de Swart may be called as a full-time minister to Deo Gloria Community Church: Leeming; and

5.2.2. That the appointment of Past Dirk de Swart for this ministry will be from 1 February 2020.

6. Response

Members indicated that they found:

- The amount of information dumped on them to be overwhelming and that the request to approve the recommendations immediately and without any forknowledge, was unreasonable;
- That the decisions and recommendations were purely finances driven; and
- No answers to the questions and suggestions that was made by them at the previous meeting and via the small groups.

William explained that:

- MANCO anticipated that the information would be overwhelming, but after asking Father's guidance in intense prayer, the Elders were led to proceed with the meeting so the members could be informed as soon as possible.
- Although the financial position required action by MANCO, these actions were also the result of continued prayers and an understanding of Father's will; and
- That the Elders and MANCO addressed all the comments, questions and suggestions they received, during their deliberations and prayer meetings. The Leadership purposely did not treat the General Meeting as a Question-and-answer session but rather, as stated, a feedback and 'way forward' meeting. The members were invited to resubmit any unanswered questions and mention uncertainties as part of their feedback on the minutes once it is distributed.

As a result of remarks by members regarding Nathan's position, Nathan returned to the podium and gave further clarification about his position. He made it clear that his "moving on" is not a result of a decision by the Elders or the financial state Leeming is in, but that it is as a result of prayer. He believes that Father has given him new direction and that the time for him to obey is now. Nathan stressed that he does not see this as a separation from Leeming but rather as a new phase in his relationship with this congregation.

7. Decisions from the meeting

It was then agreed that MANCO will:

1. Finalise the minutes of the meeting;
2. Circulate these minutes to all members via e-mail and or WattsApp
3. Place the minutes on the website for members (Note: Access will be limited to members only);
4. Facilitate members written feedback, questions, and suggestions via:
 - a. e-mail to admin@deoglorialeeming.org.au
 - b. WhatsApp to William Dykman 0418 799 364

- c. Website www.deoglorialeeming.org.au Use response facility at bottom of landing page.
5. Responses will be submitted by latest Sunday 22 December 2019.
6. MANCO will respond by latest 5 January 2020.

8. NEXT MEETING

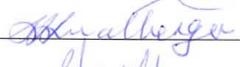
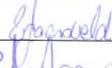
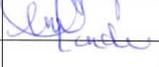
To be advised.

9. CLOSING

Nathan closed the meeting by reading from Phil 1:12-14 and a prayer.

Appendix A – Attendance register

Attendance Register: Meeting 15 December 2019

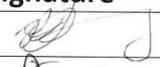
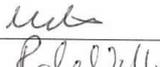
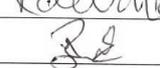
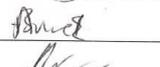
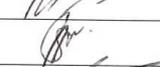
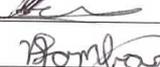
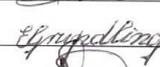
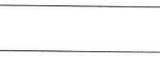
Name	Signature
Adele Pretorius	
Karin Britz	
Wynand Britz	
Tania Hills	
Marlene de Bruin	
Neels de Bruin	
ZAKKIE OUD HEERDEN	
RITA VAN HEERDEN	
BEN LOUWBAARD	
Thomas Smalberger	
Sophi Smalberger	
BETIE VAN JAARSVELD	
BEN VAN JAARSVELD	
Wilma van Tonder	
DANIE VAN TONDER	
Adele Meintjes	
Gayle Pretorius	
Pieter de Wit	

52-

Attendance Register: Meeting 15 December 2019

Name	Signature
Joy Bjornvik	J. B. Bjornvik
Jo Salmond	J. Salmond
Michael Salmond	M. Salmond
Kerry de Swardt	K. de Swardt
Hrita Bredenkamp	H. Bredenkamp
JOHAN JOUBERT	J. Joubert
CHRISTELLE JOUBERT	C. Joubert
Treyza Annandale	T. Annandale
Johan Annandale	J. Annandale
ELISE BOTHA	E. Botha
RUDIE BOTHA	R. Botha
Sonnette Dykman	S. Dykman
William Dykman	W. Dykman
Gerhard Bredenkamp	G. Bredenkamp

Attendance Register: Meeting 15 December 2019

Name	Signature
Johan Jacobsz	
Petra Jacobsz	
• Henk de Vlietin	
• Louise Petricke	
Ricana de Villers	
Markus Brunette	
Annamarie Brunette	
• NATHAN Keuger	
• Sonja Kruger	
Johann Petruik	
• Jan Lombard	
Natasha Lombard	
• Gerit Jansen v Rensburg	
Catherine Johnston	
Petio Buurman	
• ELRIEDA GRUNDLINGH	
Ricana Strydom	
• PIET. STRUDOM	
• Chris Meintjes	